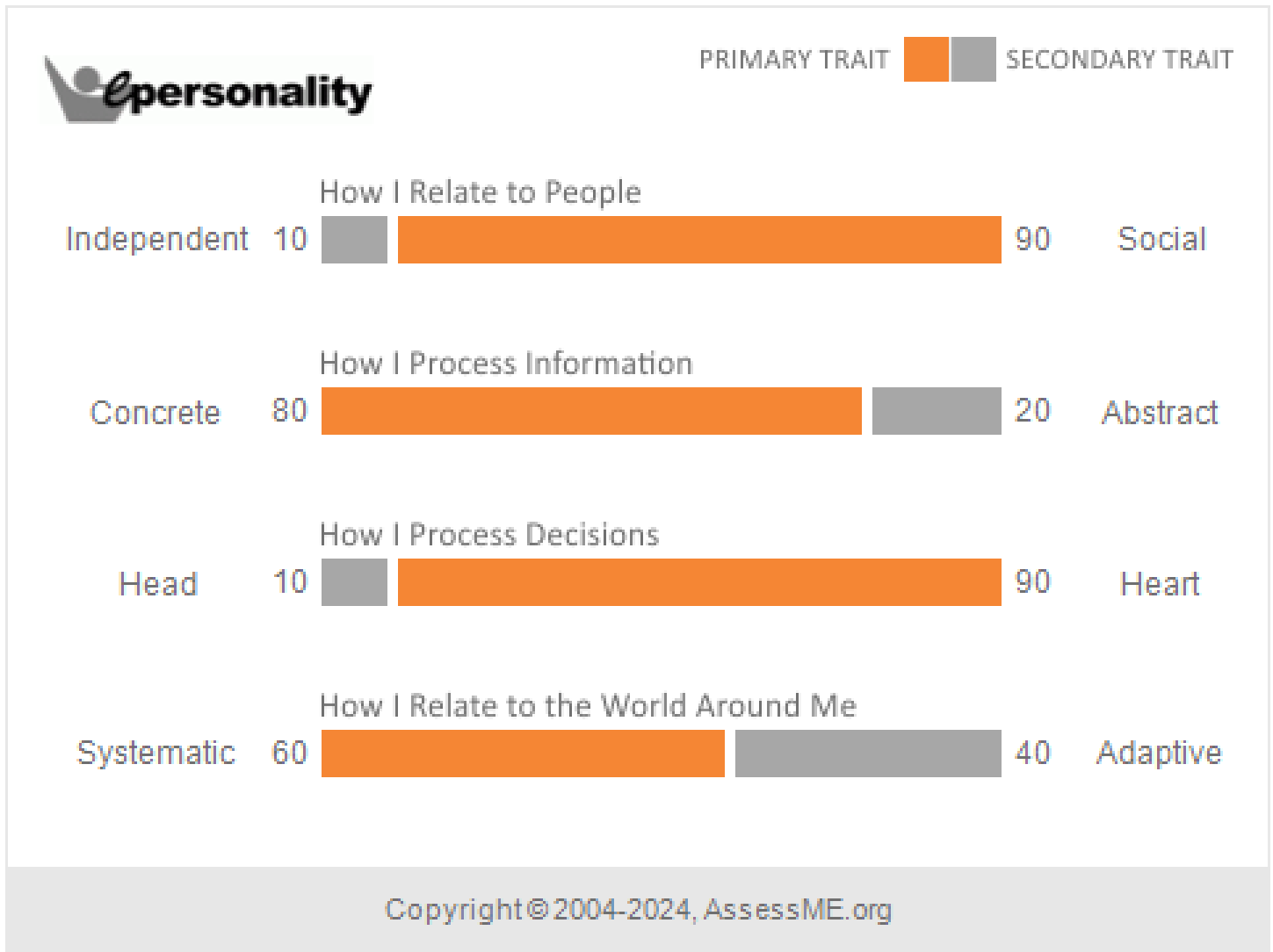


Servant



Highlights

- People-focused
- Needs to work with people
- Tends to value social propriety and traditions
- A resource provider, making sure everyone has what they require.
- Very sensitive personality that can be easily wounded
- Can take on leadership roles effectively

Who God Made You To Be

The Servant is practically-minded and people-focused. They have very high social skills and need to be with, work with or help people. Without human interaction, they may become easily depressed. Servants can effectively lead teams to accomplish a social event. Banquets, parties, community fairs,

and bazaars are examples of the type of events they value (consider also church service programming). They tend to value social propriety and traditions. They are loyal, trustworthy and respectable.

Servants do enjoy helping people, but gain even more satisfaction by being able to resource others to ensure their success. They see themselves as a provider of necessities. They contribute to organizational leadership and its teams by ensuring that everyone has what they need to succeed. In this sense, Servants feel most satisfied when they have contributed to the benefit or success of others.

Servants are very sensitive and can be easily wounded emotionally. When they feel attacked, they may respond quite emotionally. Following the episode, will likely internalize the relational problem, and blame themselves for the breakdown in relationship. Their resourcing nature will convince their heart and mind that if only they had better provided the other person with what they needed, then the relationship would not have deteriorated. Servants dislike conflict and will do anything in their power to bring harmony to relationships. Sometimes Servants seek to accomplish relational harmony by choosing to focus on the good and selectively ignoring the bad. The result is that unaddressed issues that threaten relational harmony may rise to the surface in due time. Because the Servant refused to see the bad, they may be blind-sided and ill-prepared when finally forced to deal with it.

What You Can Contribute To The Ministry

Servants can easily take a public leadership role. Because they are outgoing, love being with people, and communicate well, visible leadership roles are appropriate. They epitomize the servant-leader model. They can be dynamic “point-people” on stage, while at the same time be caring “ministers” off stage. That is why many Servants become pastors, counselors, or social workers. They have a need to be with people and to invest into the welfare of people. They want to resource others spiritually and physically.

How Leadership Can Support You

Servants respond to praise and gratitude. The more they feel appreciated, the harder they are likely to serve. Superiors who demonstrate genuine appreciation by verbal and concrete means, and also display a character that the Servant respects, will likely be esteemed by the Servant.