



OVERVIEW

Scripture tells us that we are made in God's image. This is the basis for temperament theory and why we emphasize God's design for ministry service above all. Spiritual giftedness is an enhancement of our temperament and abilities made manifest by the Spirit for our Kingdom service. Our assessments include: The ePersonality, Leadership Style, GraceGifts, Skills, and the NextSteps Discipleship Tracking program.

€personality

The ePersonality is built on the proven Meyer-Briggs construct. But our assessment is designed exclusively for Christians, to convey how God designed them to serve Him and others. When people serve in a manner that honors their God given temperament, they experience greater satisfaction, energy, and success.

Sign up now and find out why the ePersonality is our #1 preffered assessment.

STYLE E

The Leadership Style assessment is designed for team building... placing people in the right role, supported by the right people. This assessment helps your ministry build three-strand-cord leadership teams, rather than programs led by a single point-person. This method provides effectiveness, because each team member serves from their strengths, and continuity when a leader leaves the team, the ministry still thrives.

GIFTS

The GraceGifts Assessment is one of the finest gift assessments available on the market. We begin by utilizing all the gifts found in the Bible. Our default gift list is temperament dependant, meaning how a gift is used will be determined by the the person's temperament. We call these gift categories Gift Expressions. You can search for standard gift categories, or use our refined search for Gift Expressions to make sure the gift is used properly.



Our Skills Tracking is an organic tracking program. It begins with over 800 skill categories to select from, but your people can add their own skill categories as well.

Also, they can create a micro-resume' associated with each of their skills that is available for staff to view. Skills are an outgrowth of our temperament and so serve as an external validation of one's temperame results.





NextSteps is a revolutionary discipleship tracking and equipping program for the local church. If your church wants to get serious about providing for the developmental needs of every disciple in your church, then NextSteps is the perfect solution. Designed after fourteen years of research and market testing, and 98% customizable, your version of NextSteps can meet the specific needs of your church culture. NextSteps not only tracks people's spiritual and emotional development over time, it also includes a powerful Equipping Center that perfectly matches your self-help resources and church programming to the developmental needs of each individual.

All-Inclusive Subscription Price Structure

1-25 Members	26-100 Members	101-500 Members	501-1,000 Members	Unlimited Members
\$25/month	\$50/month	\$100/month	\$175/month	\$300/month
\$300/year \$1 per/person /month	\$600/year \$0.50/person /month	\$1,200/year \$0.20/person /month	\$2,100/year \$0.18/person /month	\$3,600/year \$0.12/person /month Based on 2500 members