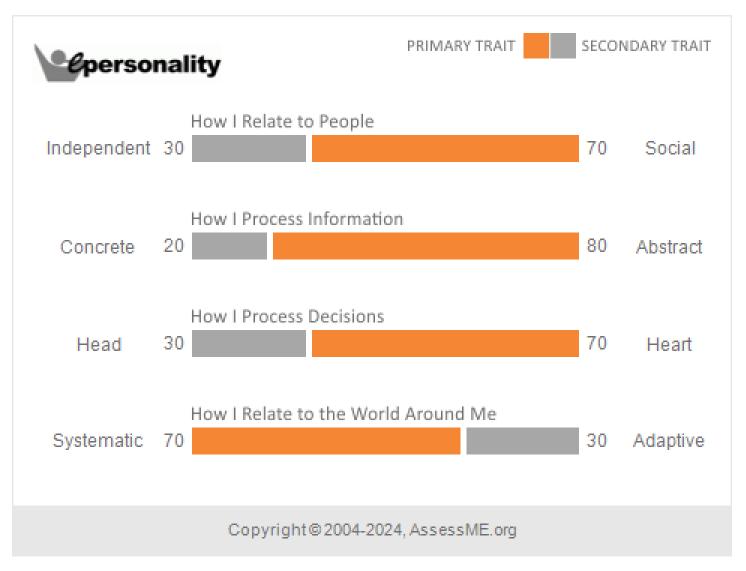
Fraternal Leader



Highlights

- Likes to invest in a group or team
- Values ideas as well as people
- · Comfortable in the role of instructor or mentor
- Excellent problem solvers
- Ultimate goal is to always benefit people
- May become too emotionally involved in the lives of others

Who God Made You To Be

Fraternal Leaders are outgoing in nature and attract people to them. They are also sensitive to the feelings and perspectives of others and are able to facilitate an affirming and positive group dynamic. They greatly value harmonious relationships. Fraternal Leaders prefer to process theories, concepts, and ideas rather than articulate facts. They are articulate and able to communicate effectively with their team, stimulating discussion and expression within the group. The Fraternal Leader is very comfortable in the role of instructor or mentor. Yet, their ability to relate to people as well as ideas enables the Fraternal Leader to build a unique bond with group members.

Fraternal Leaders can also be creative problem solvers. They can tackle multiple projects at the same time and effectively lead project teams. Their satisfaction is derived from the belief that whatever project they are working on will have a positive influence or impact upon people. The Fraternal Leader is never focused on the task; rather, the task is merely a stepping stone to help people. The Fraternal Leader is very open to new ideas, programs or systems that will enable them to more effectively help people.

What You Can Contribute To The Ministry

Fraternal Leaders make excellent pastors, small group leaders and team leaders. They prefer to be responsible for their own team, cell group or congregation. This personality may most closely exemplify the nature of the ministry relationship between Jesus and His disciples.

Fraternal Leaders can very easily be viewed by their students and group attendees as their personal "mentor". If the Fraternal Leader is spiritually mature and scripturally astute, he or she may establish long term relationships with the group members and facilitate their spiritual formation through all the steps from seeker to leader.

How Leadership Can Support You

With the popularity of the small group movement, cell church, and satellite church models for dividing large ministries into manageable and relational entities; pastoral leaders will want to seek out Fraternal Leaders and invest considerable time and effort to equip them for healthy biblically-based ministry.

As a caution, Fraternal Leaders can become too emotionally attached to the developmental issues of their students. They may develop a "savior complex" in which they feel a need to carry or solve everyone's problems. This is not a healthy trait but can be abetted with counseling and accountability from more senior pastoral leadership.