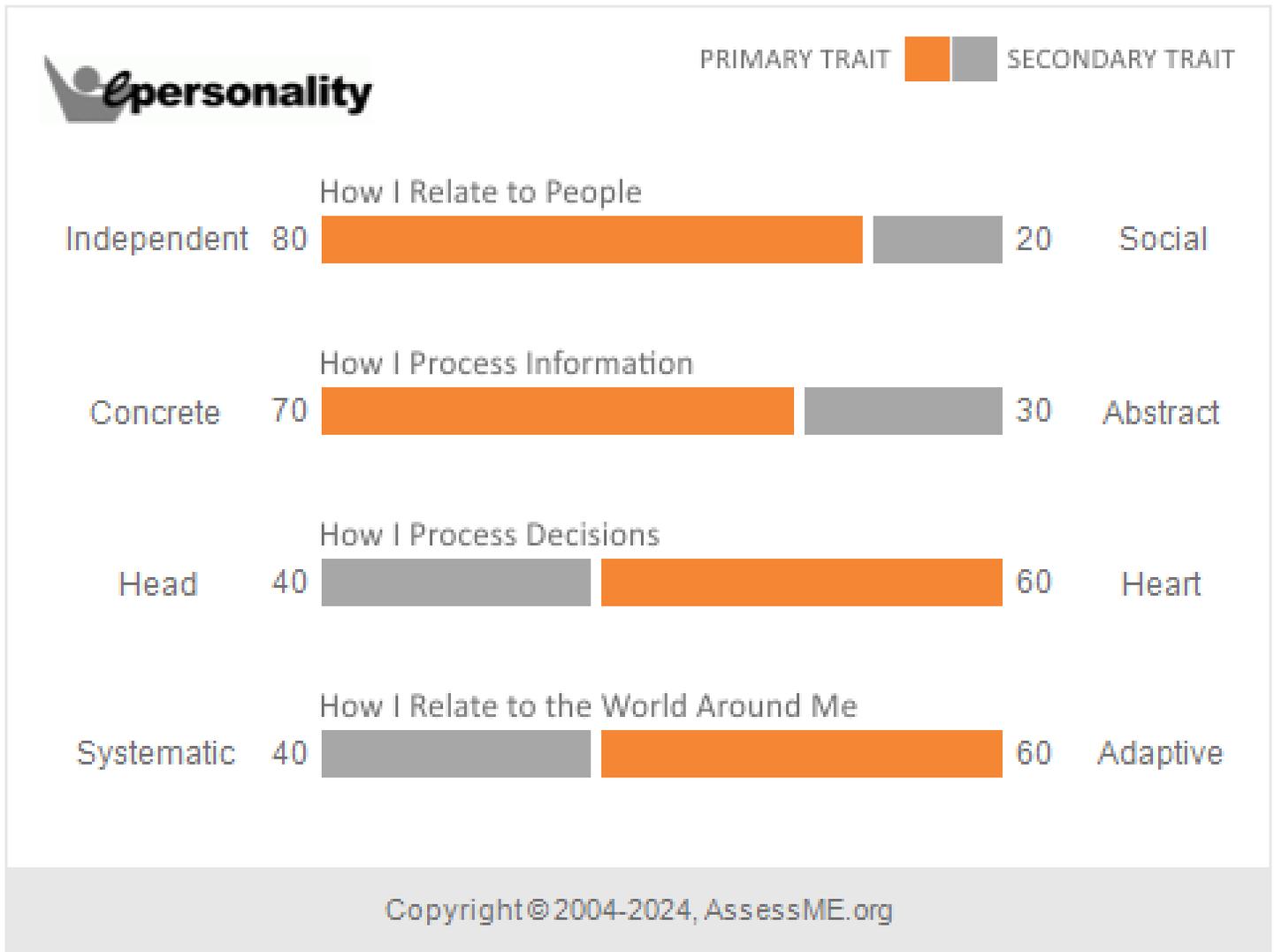


Adjutant



Highlights

- Seeks to excel in their area of responsibility, preferring to support people or projects that require of them a level of accuracy and detail
- Are highly focused people who do not normally excel at multitasking
- Require an atmosphere that is free of conflict and interruption
- Prefer to work one-on-one with others rather than in groups
- Can be highly empathetic and compassionate, especially in crisis situations
- Prefers to work behind the scenes and avoids public presentations

Who God Made You To Be

Adjutants aspire to excel in their areas of responsibility, preferring the detailed aspects related to people or projects. The Adjutant can be seen in

such roles as artist, counselor, computer programmer, social workers, administrative assistant, and nurse. While these sample roles may at first appear quite divergent, they possess common themes that require the Adjutant to exhibit focused attention to detail, an empathetic and compassionate spirit, and a desire to play a supportive role in relationships and projects.

Their personality is a unique combination of a deep internalized world, a desire to focus upon details and reality, make decisions according to their personal values, and refrain from structures and rules they may perceive as "restrictive". Adjutants are typically gentle-spirited, kind-hearted, self-sacrificing, and loyal.

What You Can Contribute To The Ministry

The Adjutant prefers to play a supportive behind-the-scenes role in any project, yet they need to feel valued and recognized for their contributions. They are sensitive to the feelings and needs of others, and will likely not assert themselves if they feel that doing so may offend or hurt another individual. They are often perceived as quiet and unassuming, yet they can exhibit considerable warmth and compassion.

The Adjutant has little desire to control or dominate people or projects. They will not typically display a stubborn spirit regarding rules, methods, or procedures. In fact, they commonly consider themselves to be flexible and adaptable. They perceive the present need, and would prefer to stay focused upon the issue at hand. Strategic planning and long-term vision and goals are not often appealing to the Adjutant. Their "serve-in-the-moment" passion allows them to excel in support-intensive and crisis management roles.

The Adjutant, by definition, is not a leader and will typically resist pressure to assume a leadership position. Do not ask an Adjutant to cast vision, plan a project, nor lead a project team. However, they will likely excel as small group leaders whose primary responsibility is to care for the emotional and spiritual welfare of a few individuals. The Adjutant will also likely excel in supportive roles that involve one-on-one mentorship or counseling. They may also enjoy participating in a visitation-ministry, reaching out to those in hospitals, nursing homes and shut-ins.

Regarding the "business" of ministry, the Adjutant may excel in such roles as administrative assistants, deacons, bookkeepers, database managers, resource center managers, food pantry managers, etc.

The compassionate and supportive nature of the Adjutant may also lead them to take a strong interest in local and global missions where they may serve the needs of others in ways that are practical and immediate.

The Adjutant can, at times, display a strong artistic ability. They are deep thinkers and feelers, and this aspect of their personality may express itself through art, music, drama and poetry.

How Leadership Can Support You

The Adjutant may require coaxing in order for leaders to truly hear their opinions and perspectives...don't accept such statements as "I don't know", or "Whatever you think is best". The thoughts, feelings, and perspectives of the Adjutant are valid and should be sought after and respected. The Adjutant is far more sensitive to the feelings and needs of others than most leader-type personalities, and so leaders would do well to allow the Adjutants in their life and ministry to be a "window" into the emotional state of their congregation or ministry team.

The Adjutant desires to help leaders succeed. They play essential support roles for the leader and most leaders find the services of the Adjutant to be indispensable. Leaders need to remember to affirm the Adjutants within their life and ministry, and to give them their due credit (and the leader's gratitude) for the services they have rendered. Failure to provide the necessary feedback may lead the Adjutant to feel devalued, de-motivated and ultimately cause the Adjutant to remove themselves from their position.